

**CENTRAL BUCKS SCHOOL DISTRICT  
SCHOOL BOARD MEETING**

**August 25, 2015**

The Central Bucks Board of School Directors held its meeting on Tuesday, August 25, 2015 in the Board Room of the Educational Services Center with President Stephen Corr presiding. The meeting was called to order by President Corr at 7:44 p.m., followed by the Pledge of Allegiance.

**BOARD MEMBERS PRESENT**

Stephen Corr – President, Tyler Tomlinson – Vice President, James Duffy, Paul Faulkner, John Gamble, Joseph Jagelka, Geryl McMullin, Kelly Unger, Jerel Wohl

**ADMINISTRATORS PRESENT**

Dr. David Weitzel, Dr. David Bolton, Andrea DiDio, Scott Kennedy, David Matyas, Edward Sherretta, Mary Kay Speese

**ALSO PRESENT**

Nathan Fox – Solicitor, Sharon Reiner - School Board Secretary

Mr. Corr announced that the Board met in Executive Session this evening before this meeting to discuss personnel matters.

**APPROVAL OF MINUTES**

Motion by John Gamble, supported by Jerel Wohl, to approve the minutes of the July 28, 2015 school board meeting.

Motion Approved 8-0-1. (Kelly Unger abstained – she was absent from the July 28, 2015 school board meeting. The Board Member Abstention Form is Attachment A).

**PUBLIC COMMENT**

There was no Public Comment.

**TREASURER'S REPORT AND SUMMARY OF FUND DISBURSEMENTS**

Motion by Jerel Wohl, supported by Joseph Jagelka, to approve the Treasurer's Report and Summary of Fund Disbursements for the month of July 2015.

General Fund	\$20,182,553.97
Capital Fund	\$ 2,405,587.42
Food Service	<u>\$ 360,161.27</u>
Total All Funds	\$22,948,302.66

Motion Approved 9-0.

### ACCOUNTS PAYABLE CHECK DISBURSEMENTS

Motion by Joseph Jagelka, supported by James Duffy, to approve the July 31, 2015, August 6, 2015, August 15, 2015 and August 20, 2015 General Fund check disbursements in the amount of \$4,233,573.80; the July 23, 2015 and August 10, 2015 Capital Fund check disbursements in the amount of \$3,492,699.07; and the August 10, 2015 Food Service check disbursements in the amount of \$6,675.21.

Motion Approved 8-0-1. (Geryl McMullin abstained – her husband's company, Keystone Tree Experts, does tree care for CBSD. The Board Member Abstention Form is Attachment B).

### RATIFICATION OF INVESTMENTS

Motion by Joseph Jagelka, supported by Paul Faulkner, to approve the Ratification of Investments for the month of July 2015.

General Fund						
Category	Purchase Date	Principal	Maturity Date	Rate	Yield	Bank Name
MBS	7/1/2015	\$245,000.00	1/3/2017	0.75%	\$2,778.90	Discover Bank, Greenwood Del
MBS	7/1/2015	\$245,000.00	1/3/2017	0.75%	\$2,778.90	Goldman Sachs Bank USA
MBS	7/1/2015	\$245,000.00	1/3/2017	0.80%	\$2,964.16	American Express Centurion Bank
TOTALS		\$735,000.00			\$8,521.97	

  

Healthcare Reserve						
Category	Purchase Date	Principal	Maturity Date	Rate	Yield	Bank Name
PSDLAF	7/23/2015	\$245,000.00	7/22/2016	0.80%	\$1,960.00	One West Bank
PSDLAF	7/29/2015	\$245,000.00	1/30/2017	0.80%	\$2,958.79	American Express FSB
TOTALS		\$490,000.00			\$4,918.79	

Motion Approved 9-0.

### GENERAL FUND TRANSFERS TO THE CAPITAL FUND

Motion by Joseph Jagelka, supported by Tyler Tomlinson, to approve the transfer of \$16,299,665 from the General Fund to the following Capital Fund Reserve Accounts as noted: Short Term Capital, \$5,330,000; Transportation, \$1,000,000; Long Term Capital, \$9,969,665.

Motion Approved 9-0.

### APPOINTMENT OF DEPUTY TAX COLLECTORS

Motion by Jerel Wohl, supported by Joseph Jagelka, to approve, as required by Act 164 or 2014, the deputy tax collector for Warrington Township.

<u>Tax Collector</u>	<u>Municipality</u>	<u>Deputy Tax Collector</u>
John Mohan	Warrington Township	Sherry Labs, Plumstead Collector

Motion Approved 9-0.

## **CONSTRUCTION CONTRACTS AND SERVICE AGREEMENTS**

Motion by Joseph Jagelka, supported by Jerel Wohl, to award a change order to A.H. Cornell to complete outstanding punch list items from the CB East renovation project in the amount of \$23,728.45.

Motion Approved 9-0.

## **MICROSOFT PROPOSAL**

Motion by John Gamble, supported by Paul Faulkner, to approve entering into a one-year contract with Microsoft to purchase the Premier Support for Enterprise Agreement in the amount of \$62,920.

Motion Approved 9-0.

## **CONTRACTS FOR MEDICAL AND DENTAL SERVICES FOR 2015-2016**

Motion by Geryl McMullin, supported by Joseph Jagelka, to approve the following contracts for medical and dental services for the 2015-2016 school year.

Douglas Boylan, M.D.	Payment of \$10,920. Physician and Medical Examiner to the Central Bucks School District for the 2015 – 2016 school year. To be present at home football games and wrestling matches at Central Bucks High School South and Central Bucks High School West.
Kieran Cody, M.D.	Payment of \$7,800. Physician and Medical Examiner to the Central Bucks School District for the 2015 – 2016 school year. To be present at home football games and wrestling matches at Central Bucks High School East.
Susan Kressly, M.D.	Payment of \$10,000. Chief Medical Examiner for the Central Bucks School District and Physician and Medical Examiner for Central Bucks High School West and Lenape and Tohickon Middle Schools for the 2015 – 2016 school year.
Louis Marino, M.D.	Payment \$8,500. Physician and Medical Examiner for Central Bucks High School South, Central Bucks High School East and Unami Middle School for the 2015 – 2016 school year. To be present at home football games Unami, Lenape and Tohickon Middle Schools.
Joseph Werner, M.D.	Payment \$15,000. Physician and Medical Examiner for Holicong and Tamanend Middle Schools; Barclay, Bridge Valley, Buckingham, Butler, Cold Spring, Doyle, Gayman, Groveland, Jamison, Kutz, Linden, Mill Creek, Pine Run, Titus and Warwick Elementary Schools for the 2015 – 2016 school year. To be present at home football games at Holicong and Tamanend Middle Schools.

The following dental examiners are submitted for approval with payment of \$2.00 per pupil examination for the 2015 – 2016 school year:

Michael J. Gallagher, D.D.S.	Barclay Elementary, Mill Creek Elementary, Titus Elementary and St. Joseph/Robert.
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Robert E. Riesenberger, D.D.S.      Holicong, Lenape, Tamanend, Unami, Bridge Valley, Buckingham, Butler, Cold Spring, Doyle, Gayman, Groveland, Jamison, Kutz, Linden, Pine Run, Warwick, Buckingham Friends, Our Lady of Mount Carmel, St. Jude and Plumstead Christian (Peace Valley and Plumstead Christian campuses).

Approval is recommended for a psychiatric evaluator / consultant to the Emotional Support Program as required by the Pennsylvania Standards for Special Education.

David A. Nover, M.D.      Payment of \$500 per evaluation plus a travel fee of \$125 if the consultation is conducted at a school. Psychiatric evaluation of students being considered for placement.

Motion Approved 9-0.

### **2015-2016 DISTRICT GOALS**

Motion by Jerel Wohl, supported by Tyler Tomlinson, to approve the 2015-2016 Central Bucks School District Goals. (The District Goals are Attachment C).

Motion Approved 9-0.

### **PERSONNEL ITEMS**

Motion by Paul Faulkner, supported by Geryl McMullin, to approve resignations, retirements, terminations, positions ended, and leaves of absence; appointments, professional employees, long-term substitute teachers, long-term per diem substitute teachers, classification changes, community school staff, and Before/After School Program staff and substitute staff.

#### **RESIGNATIONS**

Name:      Eric Andress  
Position:    Personal Care Assistant – Central Bucks High School – East  
Effective:    August 28, 2015

Name:      Diana Chase  
Position:    Special Education teacher – Bridge Valley Elementary School  
Effective:    June 22, 2015

Name:      Jenna Fetterolf  
Position:    Personal Care Assistant – Butler Elementary School  
Effective:    August 31, 2015

Name:      Erica Fitzgerald  
Position:    Personal Care Assistant – Kutz Elementary School  
Effective:    August 10, 2015

Name:      Usha Fortna  
Position:    English teacher – Holicong Middle School  
Effective:    August 4, 2015

Name:      Jennifer Frantz  
Position:    Elementary teacher – Groveland Elementary School  
Effective:    July 22, 2015

Name: Dawn Harris  
Position: Special Education Assistant – Central Bucks High School – East  
Effective: August 3, 2015

Name: Jessica Horwath  
Position: Spanish teacher – Lenape Middle School  
Effective: August 21, 2015

Name: Megan Landis  
Position: Special Education teacher – Mill Creek Elementary School  
Effective: July 22, 2015

Name: Gail Phillips  
Position: Personal Care Assistant – Jamison Elementary School  
Effective: June 18, 2015

Name: Ellen Polin  
Position: Staff Nurse – Warwick Elementary School  
Effective: August 17, 2015

Name: Dustin Polis  
Position: Behavior Support Specialist – Educational Services Center  
Effective: August 27, 2015

Name: Krista Polmounter  
Position: Personal Care Assistant – Warwick Elementary School  
Effective: July 22, 2015

Name: Elizabeth Price  
Position: Science teacher – Tamanend Middle School  
Effective: July 27, 2015

Name: Gwyn Robinson  
Position: Personal Care Assistant – Jamison Elementary School  
Effective: July 14, 2015

Name: Ann Russo  
Position: Office Clerk – Bridge Valley Elementary School  
Effective: July 28, 2015

#### RETIREMENTS

Name: Geraldine Trauger  
Position: Special Education Assistant – Barclay Elementary School  
Effective: July 31, 2015

Name: Susan Zezzo  
Position: Health and Physical Education teacher – Lenape Middle School  
Effective: November 3, 2015

### TERMINATIONS

Name: Janice McBride  
Position: Transportation Assistant – Transportation Department  
Effective: August 31, 2015

### POSITIONS ENDED

Name: Ryan Burke  
Position: Personal Care Assistant – Central Bucks High School – West  
Effective: June 18, 2015

Name: Diana Darby  
Position: Special Education Assistant – Mill Creek Elementary School  
Effective: June 18, 2015

Name: Susanne Hanson  
Position: Reading teacher – Groveland Elementary School  
Effective: June 18, 2015

Name: Alexandra Kistner  
Position: Personal Care Assistant – Doyle Elementary School  
Effective: June 18, 2015

Name: Joanne Whitney  
Position: Special Education Assistant – Doyle Elementary School  
Effective: June 18, 2015

### LEAVES OF ABSENCE

Quinn Giacomelli Hofmann Elementary teacher – Gayman Elementary School  
2015-2016 TBD

Lauren Lamper Elementary teacher – Mill Creek Elementary School  
January 4, 2016 – June 2016

Michele Musich Staff Nurse – Gayman and Butler Elementary School  
August 31, 2015 – TBD

Jennifer O'Reilly Staff Nurse – Mill Creek Elementary School  
August 31, 2015 – January 11, 2016

Laura Sorenson Elementary teacher – Mill Creek Elementary School  
August 27, 2015 – January 27, 2016

### APPOINTMENTS

Name: Alison Berwick  
Position: Staff Nurse – Tohickon Middle School  
\$19.45 per hour  
Effective: August 31, 2015

Name: Amie Bolger  
 Position: Special Education Assistant – Gayman Elementary School  
 \$14.01 per hour  
 Effective: August 31, 2015

Name: Amy Braksator  
 Position: Assistant Principal – Mill Creek Elementary School  
 \$93,339  
 Effective: August 24, 2015

Name: Anne Casano  
 Position: Duty Assistant – Lenape Middle School  
 \$12.26 per hour  
 Effective: August 31, 2015

Name: Jennifer Crouch  
 Position: Personal Care Assistant – Lenape Middle School  
 \$12.26 per hour  
 Effective: August 31, 2015

Name: Clifford Dilg  
 Position: Building Computer Specialist – Educational Services Center  
 \$19.92 per hour  
 Effective: August 26, 2015

Name: Cristina DiSandro  
 Position: Educational Assistant – Barclay Elementary School  
 \$14.43 per hour  
 Effective: August 31, 2015

Name: Hollay Gamangasso  
 Position: Duty Assistant – Tamanend Middle School  
 \$12.26 per hour  
 Effective: August 31, 2015

Name: Elena Ghisu  
 Position: Personal Care Assistant – Titus Elementary School  
 \$12.26 per hour  
 Effective: August 31, 2015

Name: Elizabeth Jaskowiak  
 Position: Custodian – Lenape Middle School  
 \$15.47 per hour  
 Effective: August 3, 2015

Name: Amy Leta  
 Position: (Temporary) Special Education Assistant – Unami Middle School  
 \$14.01 per hour  
 Effective: August 31, 2015

Name: Barbara Loughlin  
 Position: Principal's Secretary – Holicong Middle School  
 \$20.32 per hour  
 Effective: August 19, 2015

Name: Zakieh Moussa  
 Position: Staff Nurse – Bridge Valley/Jamison/Titus Elementary Schools  
 \$19.45 per hour  
 Effective: August 30, 2015

Name: Edward O'Leary  
 Position: Custodian – Central Bucks High School – East  
 \$15.47 per hour  
 Effective: August 17, 2015

Name: Carol Parsons  
 Position: Custodian – Various Buildings  
 \$15.47 per hour  
 Effective: August 12, 2015

Name: Terri Robinson  
 Position: Title 1 Educational Assistant – Warwick Elementary School  
 \$14.01 per hour  
 Effective: August 31, 2015

Name: Tanya Rosenthal  
 Position: Personal Care Assistant – Cold Spring Elementary School  
 \$12.76 per hour  
 Effective: August 31, 2015

Name: Shara Smith  
 Position: Supervisor of Special Education – Educational Services Center  
 \$110,000  
 Effective: August 26, 2015

Name: Colleen Snyder  
 Position: Personal Care Assistant – Warwick Elementary School  
 \$12.26 per hour  
 Effective: August 31, 2015

Name: Paul Tosti  
 Position: Custodian – Linden Elementary School  
 \$15.47 per hour  
 Effective: August 17, 2015

Name: John Williams  
 Position: Custodian – Barclay Elementary School  
 \$15.47 per hour  
 Effective: August 18, 2015



Name: Lauren Young  
Position: Special Education Assistant – Cold Spring Elementary School  
\$14.01 per hour  
Effective: August 31, 2015

#### PROFESSIONAL EMPLOYEES

Name: Susan Martin  
Position: Elementary teacher – Pine Run Elementary School  
\$75,367 (M+30 credits, Step 8)  
Effective: August 27, 2015

#### LONG-TERM SUBSTITUTE TEACHERS

Name: Amanda Bech  
Position: Mathematics teacher – Central Bucks High School – South  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Christopher Blair  
Position: Elementary teacher – Doyle Elementary School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Annemarie Bottino  
Position: Elementary teacher – Cold Spring Elementary School  
\$47,961 (B+0 credits, Step 3)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Colleen Boyle  
Position: Speech and Language Therapist – Barclay Elementary School  
\$50,897 (M+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Rachael Brown  
Position: Art teacher – Central Bucks High School – East and West  
\$50,897 (M+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Dylan Caprio  
Position: Special Education teacher – Central Bucks High School – South  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Gina Caravella  
Position: (.79) Spanish teacher – Lenape/Tamanend/Unami Middle Schools  
\$46,981 (B+0 credits, Step 2)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Jacquelyn Carmeans  
 Position: Special Education teacher – Mill Creek Elementary School  
 \$55,791 (M+0 credits, Step 3)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Danielle Cook  
 Position: Spanish teacher – Tohickon Middle School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Joanna Curran  
 Position: Elementary teacher – Butler Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Kristine Davidson  
 Position: (.5) Elementary teacher – Barclay Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kelsey Davis  
 Position: Special Education teacher – Cold Spring Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Stacey Duffy  
 Position: Elementary teacher – Titus Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Tara Files  
 Position: Speech and Language Therapist – Tamanend Middle School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Melissa Gleason  
 Position: Elementary teacher – Doyle Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kelsey Glenwright  
 Position: Physical Education teacher – Barclay/Kutz Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Gina Gonnella  
 Position: Special Education teacher – Doyle Elementary School  
 \$50,897 (B+18 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Lori Gonsiewski  
 Position: (.41) RTI Reading teacher – Groveland Elementary School  
 \$58,727 (M+0 credits, Step 4)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Danielle Hallman  
 Position: (.76) Art teacher – Titus/Warwick/Buckingham Elementary Schools  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Casey Henry  
 Position: Elementary teacher – Kutz Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Joshua Hoskins  
 Position: Social Studies teacher – Central Bucks High School – East  
 \$47,961 (B+0 credits, Step 3)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Marybeth Johnston  
 Position: Elementary teacher – Mill Creek Elementary School  
 \$52,854 (M+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Brittany Kelly  
 Position: Elementary teacher – Mill Creek Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Christine Klingbeil  
 Position: Elementary teacher – Pine Run Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Hillary Kotzen  
 Position: Special Education teacher – Unami Middle School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Angela Koutsouros  
 Position: French teacher – Tohickon Middle School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Justin Leshner  
 Position: Elementary teacher – Titus Elementary School  
 \$45,024 (B+ 0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Jade Maldonado  
Position: World Language teacher – Unami Middle School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Kira Marchione  
Position: Elementary teacher – Barclay Elementary School  
\$50,897 (M+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Erin Mathauser  
Position: Special Education teacher – Lenape Middle School  
\$50,897 (M+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Amy McEachern  
Position: Elementary teacher – Pine Run Elementary School  
\$46,982 (B+0 credits, Step 2)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Malory Mee  
Position: Elementary teacher – Jamison Elementary School  
\$46,982 (B+0 credits, Step 2)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Heather Mergen  
Position: (.35) RTI Reading Intervention teacher – Barclay Elementary School  
\$70,473 (M+0 credits, Step 8)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Amanda Merrill  
Position: School Nurse – Warwick Elementary School/Lenape Middle School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Lucyann Moore  
Position: Elementary teacher – Buckingham Elementary School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Lydia Myra  
Position: Elementary teacher – Barclay Elementary School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Patrick Nugent  
Position: Elementary Strings Music teacher – Barclay Elementary School  
\$45,024 (B+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Shannon O'Connor  
 Position: English teacher – Unami Middle School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kathleen Ordile  
 Position: Elementary teacher – Groveland Elementary School  
 \$52,854 (M+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Megan Passerini  
 Position: Special Education teacher – Holicong Middle School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Matthew Patton  
 Position: (.76) Mathematics teacher – Central Bucks High School – West and South  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Sharon Payne  
 Position: Science teacher – Central Bucks High School – East  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kelley Peloquin  
 Position: (.81) Science teacher – Unami/Holicong/Lenape Middle Schools  
 \$48,939 (B+24 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Lauren Perkins  
 Position: Elementary teacher – Doyle Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Aimee Porco  
 Position: Elementary teacher – Butler Elementary School  
 \$60,685 (B+24 credits, Step 6)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Jenna Rendeiro  
 Position: (.5) Elementary teacher – Groveland Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kaitlin Rohrauer  
 Position: Special Education teacher – Doyle Elementary School  
 \$50,896 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Kimberly Rombola  
 Position: Special Education teacher – Pine Run Elementary School  
 \$50,896 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Laurel Rush  
 Position: (.5) Elementary teacher – Doyle Elementary School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Stacey Sand  
 Position: Speech and Language Therapist – Butler Elementary School  
 \$55,791 (M+0 credits, Step 3)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Jessica Schuck  
 Position: (.58) Physical Education teacher – Doyle/Jamison/Pine Run/  
 Buckingham/Barclay/Linden Elementary Schools  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Wei-hua Shao  
 Position: (.66) Chinese teacher – Central Bucks High School – East and West  
 \$52,854 (M+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Brittany Shields  
 Position: Special Education teacher – Titus Elementary School  
 \$50,897 (M+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Jessica Shoap  
 Position: Elementary teacher – Warwick Elementary School  
 \$50,897 (B+24 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Zachary Sibel  
 Position: English teacher – Tohickon Middle School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Steven Siliwinski  
 Position: (.56) Social Studies teacher – Central Bucks High School – East/Holicong Middle  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Christopher Simon  
 Position: Special Education teacher – Holicong Middle School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Emily Steiner  
 Position: Elementary teacher – Barclay Elementary School  
 \$52,854 (M+12 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Alexander Stump  
 Position: Mathematics teacher – Holicong Middle School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Kaitlin Szemanek  
 Position: Elementary teacher – Groveland Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Emma Unsihuay  
 Position: Elementary teacher – Warwick Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Nicole Walker  
 Position: Elementary teacher – Linden Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Elizabeth Weinseimer  
 Position: Reading Specialist – Cold Spring Elementary School  
 \$52,854 (M+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 1<sup>st</sup> semester of the 2015-2016 school year

Name: Kathryn Wilde  
 Position: Elementary teacher – Buckingham Elementary School  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Samantha Wilkes  
 Position: Elementary teacher – Butler Elementary School  
 \$45,024 (B+0 credits, Step 1)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Laura Wodock  
 Position: (.89) Science teacher – Central Bucks High School – East and South  
 \$46,982 (B+0 credits, Step 2)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Lauren Zeleznik  
 Position: Elementary teacher – Kutz Elementary School  
 \$47,961 (B+0 credits, Step 3)  
 Effective: August 27, 2015 until the end of the 2015-2016 school year

Name: Nicole Zweitzig  
Position: (.4) RTI teacher – Barclay Elementary School  
\$50,897 (M+0 credits, Step 1)  
Effective: August 27, 2015 until the end of the 2015-2016 school year

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name: Katelyn Donohue  
Position: Biology teacher – Central Bucks High School – South  
\$150 per day  
Effective: August 31, 2015 – November 13, 2015

Name: Meredith Fay  
Position: Special Education teacher – Jamison Elementary School  
\$150 per day  
Effective: September 4, 2015 – January 26, 2016

Name: Judith Filips  
Position: Special Education teacher – Central Bucks High School – South  
\$150 per day  
Effective: August 31, 2015 – November 5, 2015

Name: Kacie Gallen  
Position: Special Education teacher – Mill Creek Elementary School  
\$150 per day  
Effective: August 31, 2015

Name: Alyssa Getz  
Position: Elementary teacher – Mill Creek Elementary School  
\$150 per day  
Effective: August 27, 2015

Name: Kaitlyn Kraenbring  
Position: Elementary teacher – Groveland Elementary School  
\$150 per day  
Effective: August 31, 2015 – November 24, 2015

Name: Kirsten Lynd  
Position: Social Studies teacher – Holicong Middle School  
\$150 per day  
Effective: August 31, 2015

Name: Aleisha Morosco  
Position: Elementary teacher – Bridge Valley Elementary School  
\$150 per day  
Effective: August 31, 2015

Name: Samantha Scarpa  
Position: Elementary teacher – Jamison Elementary School  
\$150 per day  
Effective: August 31, 2015



Name: Brittany Trauger  
 Position: Special Education teacher – Linden Elementary School  
 \$150 per day  
 Effective: August 31, 2015

CLASSIFICATION CHANGES

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Megan Basgil	(Temp) Educational Asst Bridge Valley \$13.87 Per Hour	(Perm) Educational Asst Bridge Valley \$14.15 Per Hour	8/31/15
Renee Bezpalko	(.47) Duty Assistant Lenape No Change In Salary	(.98) Personal Care Assistant Lenape No Change In Salary	8/31/15
Stacey Brand	(.47) Duty Assistant Tamanend No Change In Salary	(.96) Personal Care Assistant Linden No Change In Salary	8/31/15
Kristen Deery	Special Education teacher Pine Run No Change In Salary	Behavior Support Spec Ed Services Center No Change In Salary	8/27/15
Jennifer Dougherty	(Temp) Special Ed Asst Unami No Change In Salary	(Perm) Special Ed Asst Unami No Change In Salary	8/31/15
Luisa Isernia	Secretary/Office Clerk Facilities/Cold Spring \$27.10 Per Hour	Administrative Secretary Operations \$19.50 Per Hour	9/1/15
Nicholas Lykon	Educational Assistant Unami \$14.15 Per Hour	Duty Assistant Unami \$12.26 Per Hour	8/31/15
Kenneth Lynch	(Temp) Custodian West No Change In Salary	(Perm) Custodian South No Change In Salary	8/17/15
Trisha Michael	Basic Skills Assistant Buckingham No Change In Salary	Special Education Assistant Buckingham No Change In Salary	8/31/15
Michele Myers	English teacher Unami No Change In Salary	Sec. Staff Development Educational Services Center No Change In Salary	8/27/15

Matthew Palmer	(.77) TPE Spanish teacher Tamanend/Unami \$38,805	(.77) TPE Spanish teacher (.23) LTS Spanish teacher Holicong/Lenape \$47,961	8/27/15
Melissa Pinto	Personal Care Assistant West/Holicong No Change In Salary	Duty Assistant East No Change In Salary	8/31/15
Matthew Pirolli	(Temp) Special Ed Asst Barclay \$13.87 Per Hour	Personal Care Assistant West \$12.76 Per Hour	8/31/15
Sherry Press	Title 1 Instructional Asst Warwick No Change In Salary	Office Educational Assistant Warwick No Change In Salary	8/31/15
Brie Van Reed	Special Education teacher Bridge Valley No Change In Salary	Program Specialist Educational Services No Change In Salary	8/27/15
Sara Vessichelli	Duty Assistant Tohickon No Change In Salary	Personal Care Assistant Tamanend No Change In Salary	8/31/15

#### COMMUNITY SCHOOL STAFF

<u>Name</u>	<u>Position</u>	<u>Rate/Hour</u>
Megan Bradley	Before/After School EA	\$14.01
Jonathan Drake	Before/After School Supervisor	\$24.00
Kylene Gillick	Lifeguard	\$ 8.90
Dana Hahn	Before/After School Supervisor	\$24.00
Erin Lengel	Lifeguard	\$ 8.90
James McLeod	Lifeguard	\$ 8.90
Sarah McPherson	Lifeguard	\$ 8.90
Erin McRee	Lifeguard	\$ 8.90
Patrice Sica	Before/After School Instructor 1	\$20.25

#### END OF SCHOOL YEAR SPECIAL EDUCATION PROGRAM

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Rate/Hour</u>
Abigail Corson	East	EA	\$14.51

#### COMMUNITY SCHOOL BEFORE/AFTER SCHOOL PROGRAM

First

Name	Last Name	School	Position	Rate
Andrew	Allison	Warwick/CS	EA	\$14.15
Susan	Allison	Bridge Valley	Instructor 1	\$20.25
Lisa	Angelo	Groveland	Instructor 1	\$20.25
Sallie	Aycock-Marshall	Mill Creek	Instructor 2	\$17.30
Clint	Basalik	Barclay	EA	\$14.72

Marie	Baudy	Groveland	Group Supervisor	\$24.00
Sharon	Bennett	Butler	Instructor 2	\$17.30
Brandon	Berry	Barclay/MC	Instructor 1	\$20.25
Cathy	Berry	Kutz	Instructor 1	\$20.25
Gail	Bilsland	Jamison	Instructor 2	\$17.30
Ruth	Bourque	Mill Creek/PR	EA	\$14.72
Brianna	Brajer	Butler/Groveland	EA	\$14.15
Chelsea	Braun	Barclay/Titus	EA	\$14.15
Dawn	Braun	Kutz/Titus	EA	\$14.15
Elizabeth	Braun	Warwick	EA	\$16.29
Joanne	Brown	Warwick	EA	\$14.94
Marisa	Brown	Bridge Valley	EA	\$14.15
Patricia	Calpin	Cold Spring	Instructor 1	\$20.25
Carolyn	Carrozza	Barclay	Instructor 1	\$20.25
Nicole	Celano	Butler	EA	\$14.29
Patricia	Chiaravallotti	Mill Creek	EA	\$15.50
Donna	Clark	Bridge Valley	EA	15.86
Patricia	Cleveland	Kutz	EA	\$15.86
Ellen	Cohen	Doyle	EA	\$14.29
Regina	Congdon	Butler	EA	\$14.29
Eddie	Conte	Barclay	Group Supervisor	\$24.00
Christine	Cool	Mill Creek	EA	\$14.72
Barbara	Cornelius	Jamison	EA	\$14.29
Ashley	Crossland	Linden/CS	Group Supervisor	\$24.00
Anne	Cunningham	Mill Creek	Instructor 1	\$20.25
Kathy	Dando	Butler	EA	\$16.13
Diane	Davis	Butler	EA	\$15.66
Corrine	Decker	Bridge Valley	Instructor 1	\$20.25
Shirley	Devlin	Butler	Instructor 1	\$20.25
Linda	Easterday	Cold Spring	EA	\$15.50
John	Eckert	Mill Creek	Instructor 1	\$20.25
Diana	Elinich	Doyle	EA	\$14.43
Nancy	Ellis	Titus	EA	\$14.43
Taylor	Emmons	Gayman/Grov	EA	\$14.72
Kyle	Evans	Buckingham	EA	\$14.15
Renee	Ford	Jamison	EA	\$14.84
Danica	Fossesca	Buckingham	EA	\$14.15
Toni	Foster	Gayman	Group Supervisor	\$24.00
Donna	Gargiule	Cold Spring	EA	\$15.86
Veronica	Gattuso	EA	Linden	\$16.29
Elizabeth	Gilbert	Warwick	EA	\$14.43
Claudia	Glitz	Kutz	Instructor 1	\$20.25
Krystal	Gold	Titus	Group Supervisor	\$24.00

Lynn	Goldkamp	Doyle	Instructor 1	\$20.25
Vera	Grabosky	Warwick	Instructor 1	\$20.25
Irene	Greenawald	Groveland	Instructor 2	\$17.30
Elizabeth	Haas	Bridge Valley	Instructor 2	\$17.30
Lisa	Hager	Warwick	EA	\$16.66
Marilynn	Halliwell	Gayman	Group Supervisor	\$24.00
Kathleen	Hallman	Jamison	EA	\$16.29
Karen	Hansen	Linden	Instructor 2	\$17.30
Ashley	Hawkins	Warwick	Group Supervisor	\$24.00
Cheryle	Hearn	Linden	Instructor 1	\$20.25
Dawn	Hedrick	Butler/Kutz	EA	\$15.26
Elizabeth	Hennessey	Titus	EA	\$15.50
Lolita	Hess	Doyle/MC	EA	\$14.43
Crystal	Higgins	Titus	Instructor 1	\$20.25
Patricia	Homsher	Kutz	Instructor 1	\$20.25
Nicole	Kannengieszer	Pine Run	Instructor 2	\$17.30
Debra	Kant	Titus	EA	\$16.66
James	Katasak	Gayman	Ea.	\$16.29
Phyllis	Katasak	Butler	Group Supervisor	\$24.00
Iva	Kearns	Warwick	Instructor 1	\$20.25
Anna	King	Cold Spring	EA	\$15.94
Megan	Kocis	Warwick	EA	\$15.26
Diane	Landis	Pine Run	EA	\$14.72
Robin	Loos	Doyle	Group Supervisor	\$24.00
Mary	LoStracco	Kutz	EA	\$16.29
Miriam	Loveday	Warwick/Barclay	EA	\$14.15
Maryanne	MacCarter	Bridge Valley	EA	\$16.66
Katelynn	Maley	Jamison	Instructor 2	\$17.30
Karen	Maloney	Doyle	EA	\$16.66
Shannon	McCoog	Titus/Pine Run	EA	\$14.72
Margaret	McDonagh	Linden	EA	\$14.94
Mary	McElwee	Barclay	EA	\$16.29
Deborah	McLaughlin	Barclay	Instructor 2	\$17.30
Samantha	McPherson	Butler/Kutz	Group Supervisor	\$24.00
Luann	Miller	Groveland	Instructor 2	\$17.30
Stephen	Miller	Butler	EA	\$14.72
Patricia	Moore	Pine Run	EA	\$16.29
Lori	Mudalel	Warwick	EA	\$14.65
Mary	Mullen	Titus	EA	\$14.15
Jillian	O'Connor	Mill Creek	Instructor 1	\$20.25
Anna	O'Keefe	Mill Creek	EA	\$16.29
Jeanne	Pagano	Jamison	EA	\$15.59
Tracy	Pavlik	Butler/Doyle	EA	\$14.01

Stacey	Pizza	Gayman	Instructor 2	\$17.30
Joan	Poole	Mill Creek	Instructor 2	\$17.30
Ann	Pratt	Mill Creek	EA	\$14.29
Debra	Pustay	Groveland	EA	\$16.66
Kristi	Radu	Doyle	Instructor 1	\$20.25
Kathleen	Ramirez	Warwick	EA	\$14.15
Virginia	Ridgeway	Butler	EA	\$14.72
Margaret	Ritts	Butler	EA	\$14.72
Tanya	Rosenthal	Groveland	EA	\$14.29
Carolyn	Ross	Pine Run	Instructor 1	\$20.25
Judy	Rossell-May	Butler/Doyle	EA	\$16.29
Sandra	Russell	Cold Spring	EA	\$16.33
Maryanne	Scott	Groveland	EA	\$16.66
Judith	Seidle	Groveland	Instructor 1	\$20.25
Judith	Shaffer	Jamison	Group Supervisor	\$24.00
Jeanne	Shuttleworth	Pine Run	Group Supervisor	\$24.00
Patrice	Sica	Doyle	Instructor 2	\$17.30
Rukhsana	Siddiqi	Butler	Instructor 1	\$20.25
Louise	Silberg	Jamison	Instructor 1	\$20.25
Linda	Smith	Bridge Valley	EA	\$16.29
Lindsay	Smith	Bridge Valley	Instructor 2	\$17.30
Thomas	Smith	Warwick	Instructor 2	\$17.30
Melanie	Sobiech	Mill Creek	Group Supervisor	\$24.00
Theresa	Stanley	Jamison	EA	\$16.29
Donna	Stewart	Mill Creek	Instructor 1	\$20.25
Lisa	Stone	Barclay	EA	\$16.29
Danielle	Taylor	Butler	Instructor 1	\$20.25
Brenda	Topping	Jamison/BV	EA	\$15.59
Constance	Valimont	Groveland/Lin	EA	\$16.29
Dawn	Van Rijn	Mill Creek	Instructor 2	\$17.30
Bernadette	Ventresca	Mill Creek	EA	\$14.72
Olga	Walters	EA	Linden	\$14.15
Gayle	Wartko	Jamison	EA	\$14.72
Angela	Waters	Linden/CS	Group Supervisor	\$24.00
Ashley	Waters	Cold Spring	Instructor 1	\$20.25
Erma	Waters	Cold Spring	EA	\$16.29
Nancy	Weishew	Kutz	Instructor 2	\$17.30
Donna	Weiss	Buckingham	Instructor 2	\$17.30
Cathy	West	Groveland	Instructor 2	\$17.30
Colleen	Wylie	Buckingham	EA	\$14.57
Maureen	Young	CS/Barclay	Instructor 2	\$17.30

COMMUNITY SCHOOL BEFORE/AFTER SCHOOL PROGRAM SUBSTITUTES

First Name	Last Name	School	Position	Rate
Tracey	Bulvin	Part Time	EA	\$14.15
Christopher	Evans	Part Time	Instructor 2	\$17.30
Donna	Farra	Part Time	EA	\$14.67
Barbara	Getzow	Part Time	Instructor 2	\$17.30
Frances	Hawkins	Part Time	EA	\$16.29
Cassie	Hohenwarter	Part Time	EA	\$14.29
Dawn	Hood	Part Time	EA	\$14.72
Susan	LoStracco	Part Time	Instructor 2	\$17.30
Missy	Malinowski	Jamison	EA	\$15.59
Renee	Mann	Part Time	Group Supervisor	\$24.00
Tiffany	May	Part Time	EA	\$14.15
T.Jane	McKenna	Part Time	EA	\$14.72
Chevon	Miller	Part Time	Instructor 2	\$17.30
Tyler	Miller	Part Time	EA	\$14.29
Amy	Noce	Part Time	Instructor 1	\$20.25
Marian	Phillips	Part Time	EA	\$15.86
Nicholas	Potter	Part Time	EA	\$14.29
Connie	Riley	Part Time	EA	\$15.59
Debbie	Risko	Part Time	EA	\$16.49
Linda	Sanders	Part Time	Instructor 2	\$17.30
Hannah	Seidle	Part Time	EA	\$14.72
Donna	Sobiech	Part Time	Instructor 2	\$17.30
Maryanne	Staranowicz	Part Time	EA	\$19.17
Wendy	Teschner	Part Time	Instructor 2	\$17.30
Bette	Thompson	Part Time	Instructor 2	\$17.30
Cristina	Vazquez	Part Time	EA	\$14.72
Madeline	Ventresca	Part Time	EA	\$14.29
Micki	Vieille	Part Time	Instructor 2	\$17.30
Tara	West	Part Time	Instructor 1	\$20.25
Shirley	Wilson	Part Time	EA	\$15.59
Christopher	Young	Part Time	EA	\$14.29

Motion Approved 9-0.

**STUDENT ITEMS**

Motion by Joseph Jagelka, supported by Kelly Unger, to approve the following tuition students for the 2015-2016 school year.

- KB to attend Cold Spring Elementary School as a Kindergarten student
- JG to remain at Central Bucks High School – South as an 11<sup>th</sup> grade student
- JL to remain at Central Bucks High School – East as a 12<sup>th</sup> grade student

Motion Approved 9-0.

## STAFF CONFERENCES/WORKSHOPS

Motion by John Gamble, supported by Geryl McMullin, to approve the following staff to attend the listed conferences/workshops:

<u>Name</u>	<u>Area</u>	<u>Dates</u>	<u>Workshop Name</u>	<u>Location</u>	<u>General Fund</u>	<u>Grants</u>	<u>Total</u>
Bolton, David	Administrator	10/22/15	Learningforward PA	Grantville, PA		267	
Braksator, Amy	Administrator	10/22/15	Learningforward PA	Grantville, PA		160	
Cochran, Kevin	Administrator	10/22/15	Learningforward PA	Grantville, PA		160	
Donovan, Timothy	Administrator	10/22/15	Learningforward PA	Grantville, PA		267	
Gale, Matthew	Administrator	10/22/15	Learningforward PA	Grantville, PA		160	
Hoffman, David	Administrator	10/22/15	Learningforward PA	Grantville, PA		267	
Kennedy, Scott	Administrator	10/29-30/15	2015 Safe Schools Conf	Harrisburg, PA		311	
Murtha, John	Administrator	10/22/15	Learningforward PA	Grantville, PA		267	
Orht, Joseph	Professional	2/10-13/16	Am Choral Directors Assoc	Boston, MA		290	
Piselli, Joseph	Administrator	10/22/15	Learningforward PA	Grantville, PA		267	
Sikora, Corinne	Administrator	10/29-30/15	2015 Safe Schools Conf	Harrisburg, PA		311	
Silvious, Nancy	Administrator	10/22/15	Learningforward PA	Grantville, PA		160	
Totals This Meeting						2,887	2,887

Motion Approved 9-0.

## REPORTS AND INFORMATION

Dr. Weitzel announced that the Student Activities Quarterly Reports ending June 30, 2015 for the middle and high schools were included as information items to the Board.

Dr. Weitzel announced that Monday, August 24, 2015 was the first day for new teachers and they will be working with the staff developers for the next few days. All teachers will be back on Thursday, August 27.

Mr. Gamble welcomed all staff back and wished everyone a happy and safe new school year.

There being no further business before the Board, motion by Tyler Tomlinson, supported by John Gamble, to adjourn at 7:59 p.m.

Respectfully submitted,



Sharon L. Reiner  
Board Secretary  
Recording Secretary

**School Board Meetings  
Board Member Abstention Form**

Board Meeting Date: 8/25/15

Agenda Item: II - Approval of School Board Meeting  
Minutes - July 28, 2015

Reason for Abstention: I was absent from the last  
meeting & therefore could not make an  
accurate judgement if everything was  
correct

Board Member Signature: Kelley Long  
sec. ALW



**School Board Meetings  
Board Member Abstention Form**

Board Meeting Date: 8/25/15

Agenda Item: B. Approval of Accounts Payable Check  
Disbursements

Reason for Abstention: Keydome Tree Experts - (husband's  
tree care Co.) does work for CB.

Board Member Signature: [Signature]



2015-2016

## Central Bucks School District Goals

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The Central Bucks Schools will provide all students with the academic and problem-solving skills essential for personal development, responsible citizenship, and life-long learning.

**1. Strengthen the district's educational programs and services.**

- Continue to emphasize the constructs of rigor, relevance, relationships, resiliency, and reflection, along with Growth Mindset, throughout our curriculum, instructional practices, and assessments and continue to make connections with Educator/Principal Effectiveness.
- Continue to formulate consistent secondary grading practices which promote learning.
- Continued implementation and refinement of the new elementary standards-based Progress Reporting System.
- Effectively implement the newly developed Quest Program to further enhance student understanding in the realms of problem-solving, collaborative communication, application of technology, and higher-order thinking skills.
- Expand implementation of the special education reading and math programs to increase student understanding and independent application of strategies.
- Continue to support the current educational technology initiative through consistent access to standard devices for teachers and students, and through ongoing professional development.

**2. Improve the availability, use, and integration of technology throughout the district in both instructional and non-instructional areas.**

- Continue the use of technology to improve efficiency of district operations, communication, management, and security.
- Support curriculum and instruction initiatives relating to the use of technology (e.g. interactive projectors, tablets/iPads, teacher laptops, web-based learning environments).
- Continuously improve procedures and practices in the area of network security, high-availability of critical systems, and disaster recovery.
- Identify, support, and promote best practices in technology integration in instruction to increase student collaboration, teacher feedback, and higher-level learning opportunities for students, and engaging instruction.

**3. Promote positive relationships between our schools and community.**

- Continue to look for opportunities to expand district-wide communication using electronic media.
- Continue community relationships that support K-12 curriculum programs (Business Simulation, Visiting Authors, Kids Voting, etc.)
- Create greater community awareness of the Central Bucks website features and how to access them.
- Continue to encourage public relations synergies with schools and increase overall district contributions to the website and Facebook page.
- Establish a Community Speaker series for parents in partnership with CB Cares, the Doylestown YMCA, and Doylestown Hospital.

**4. Respond to the educational needs of school-aged children through plans designed to provide safe, productive, and flexible learning environments.**

- Continue to implement strategies and intervention models to help students cope with school related anxiety and stress.
- Maximize “Green Practices” to generate revenue, effectively manage our facilities, and practice environmental stewardship. Student participation in our Green Initiatives will improve our efforts and provide a learning opportunity.
- Upgrade current transportation GPS system to provide “real time” observation capabilities and improve communication with parents and schools.
- Continue our school building renovations at Holicong.

**5. Strengthen the financial base of the district.**

- Pursue ways to enhance revenues, improve efficiency, and reduce expenditures while maintaining quality programs.
- Develop funding for long term building renovation needs without borrowing money. Plan for further construction debt pre-payment for 2017-2018 or 2018-2019.
- Research alternative fuel sources for district vehicles using potential state grants.
- Start the planning process to develop a new ten-year enrollment projection model.
- Update financial and HR software to increase overall HR and business function efficiencies.